

An Evidence-Based Infant and Early Childhood Mental Health Program

By Kelly, Zuckerman, Sandoval and Buehlman, 2003, 2008, 2016

# Agency Training (Level 3 training, by invitation only)

- During the first 3 weeks, participants will view parent-child observation videos to hone observation skills and practice applying PFR concepts. Additional readings will cover topics in attachment, understanding children's behavior through a social-emotional lens, and providing reflective consultation. Participants will meet weekly with their PFR master trainer to discuss this content.
- During the next 10 weeks, participants will receive weekly online mentoring as they intervene with a 2nd caregiver/child dyad at their own site. Learners will increase skills in providing PFR intervention as they gain experience with an additional dyad.
- Agency Trainers will receive 2 sessions after completing their second family to prepare them to train others within their agency.

### **PREREQUISITES**

- · Successful completion of Certified Provider training, including high fidelity assessment score
- Agreement to PFR Agency Trainer Guidelines, outlined on back.

#### **COST**

\$2500 per person. Includes initial Agency Trainer fidelity certification fee.

#### **CONTACT**

Jennifer Rees, Program Director, rees@uw.edu

Space is limited—please reserve your spot now

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## **Agency Trainer Guidelines and Costs**

- Agency Trainers cannot offer the 2-day Promoting First Relationship Workshop to any audience, including participants within their own agency.
- Agency Trainers are certified to train others at the Provider level 2, and these providers can only be within the Agency Trainer's own agency or specified agencies who deliver Promoting First Relationship services to parents of children birth to five years.
- Agency Trainers cannot develop products with the PFR materials.
- Agency Trainers must agree to train using the outlined model, and their learners must attend the PFR 2-day workshop.
- In order to complete the initial phase of the Provider Level 2 training model, all PFR Agency Trainers and their learners must access the eleven online PFR training videos and the training guide questions, which costs \$350 per learner.
- Each Agency Trainers' learners' initial fidelity check will be conducted by the PFR Program, in order to certify that the provider is meeting fidelity, at a cost of \$150 per fidelity check.
  - If the provider scores a 38 or more on the whole session fidelity, then the Agency Trainer can maintain their subsequent annual fidelity checks in-house.
  - If the provider scores less than 38 on the whole session fidelity, then the next annual fidelity needs to be checked by the PFR Program at a cost of \$150.
  - If the provider wants to be listed as a Certified PFR provider, the annual fidelity certification must be done by the PFR program, at the cost of \$150.
- If an individual leaves her/his agency of employment, she/he is no longer certified as a PFR Agency Trainer unless approved and authorized in advance by the PFR Program Director to remain certified and continue to use the Learner training model for his/her trainees.
- The Agency Trainer must maintain fidelity to the model, which will be demonstrated through video recorded sessions submitted to the PFR program every 12 months, as long as the Agency Trainer is training others in PFR. The annual Agency Trainer license fee is \$200 per year per trainer, which includes the annual fidelity fee, as well as ongoing access to the UW Canvas classroom where the training videos and up-to-date PFR materials and outlines are hosted.
- Agency Trainers must continue to receive on-going online monthly Reflective Practice from a PFR Master Trainer with the University of Washington PFR program, as long as the Agency Trainer is training others in PFR. The annual group cost is \$500 for 10 sessions, per person, or annual individual reflective practice is \$1,500 for 10 sessions.



